

# Equality Impact Assessment Toolkit

## (January 2021)

### Section 1: Your details

**EIA lead Officer:** Colin Irlam

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**Head of Section:** Julie Barnes

**Chief Officer:** David Hughes - Director of Regeneration and Place

**Directorate:** Regeneration and Place - Major Growth and Housing

**Date:**

### Section 2: What Council proposal is being assessed?

Provision of walking, cycling and public realm improvements on Conway Street, Europa Boulevard and across part of the existing Europa Car Park and Claughton Road. The proposals include a bi-directional cycle route which will replace one lane of traffic on Conway Street. Europa Boulevard will have the southern side repurposed for walking and cycling and improved public realm, with a super crossing over Conway Street to provide improved access to Birkenhead town centre.

### Section 2a: Will this EIA be submitted to a Committee meeting?

No

Yes / No

If 'yes' please state which meeting and what date

.....

**Hyperlink to where your EIA is/will be published on the Council's website**

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

**Section 3:** Does the proposal have the potential to affect..... (please tick relevant boxes)

- Services**
- The workforce**
- Communities**
- Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 4:**

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
Disability/Age/All	Positive – the proposals will enable a safe space for pedestrians and cyclists and improve the public realm and streetscape.	n/a	Project manager	n/a	Staff Resource
Disability/Age/All	Negative – users initially may find the change to the network and the revised layout confusing.	Ensure that the proposals are designed in compliance with design guidance and regulations such as Traffic Signs Regulations and General Directions (TSRGD) & Local Transport Note (LTN) 1/20. Ensure any potential conflict between pedestrians and cyclists are minimised. Carry out Road Safety Audit and relevant risk	Project manager	n/a	Staff Resource

		assessments and address any concerns raised. Undertake comms regarding the scheme opening and to explain the changes to the layout.			
All/Disability	Negative – non cyclists may choose to use the cycle track resulting in a conflict with cyclists (e.g. pedestrians, wheelchair users/mobility scooter users)	Ensure that the proposals are designed in compliance with design guidance.	Project manager	n/a	Staff Resource
Pregnant / Maternity / Disability / Age	Positive –People will be encouraged to cross at junctions and crossing points where the scheme has identified safer crossing points.	n/a	Project manager	n/a	Staff Resource
All	Negative – the segregated kerb from the cycleway to the carriageway may cause pedestrians to trip over if not visible.	Ensure that the route is well lit to ensure visibility in low light conditions. Ensure that junctions have facilities such as dropped kerbs or raised tables to make them more attractive as crossing points	Project manager	n/a	Staff Resource
All	Positive – High quality facilities for pedestrians and cyclists will be provided.	n/a	Project manager	n/a	
All	Positive – increase in cycling and walking will provide access to facilities such as employment, education and retail to those households without access to a car	n/a	Project manager	n/a	
All	Positive – increase in cycling and walking will have a positive impact on vehicle emissions	n/a	Project manager	n/a	
All	Negative – the level of segregation between users designed for this scheme may be different to that provided or being designed for other schemes in the Borough.	Ensure that the proposals are designed in compliance with design guidance and ensure comms and signage inform users accordingly.	Project manager	n/a	Staff Resource

**Section 4a: Where and how will the above actions be monitored?**

Works to be checked on completion. Effectiveness to be monitored via user feedback and site observations. Further Road Safety Audits to be carried out once the scheme is operational. Usage of the scheme to be monitored via traffic counters already installed.

**Section 4b: If you think there is no negative impact, what is your reasoning behind this?**

N/A

**Section 5: What research / data / information have you used in support of this process?**

The Traffic Signs Regulations and General Directions 2016, Local Transport Note 1/20, Gear Change, Road Safety Audit combined stage 1 & 2, Traffic Modelling, Manufacturers/Suppliers trade literature.

**Section 6: Are you intending to carry out any consultation with regard to this Council proposal?**

**Yes / No—** (please delete as appropriate)

**If 'yes' please continue to section 7.**

**If 'no' please state your reason(s) why:**

(please stop here and email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing)

**Section 7: How will consultation take place and by when?**

A two-stage public consultation exercise has been carried out with stakeholders, elected members, internal departments of WBC, and local residents. The results of the first stage of the consultation was reported to Environment, Climate Emergency and Transport committee

in July 2023 with responses provided to comments received. The second stage consultation is being considered by the Director of Neighbourhoods in October 2023.

Before you complete your consultation, please email your preliminary EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) for publishing.

## **Section 8: Have you remembered to:**

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published** (section 2a)
- b) **Include any potential positive impacts as well as negative impacts?** (section 4)
- c) **Send this EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to [engage@wirral.gov.uk](mailto:engage@wirral.gov.uk) via your Chief Officer for re-publishing?**